



# WAKE

CHRISTIAN ACADEMY

## Bus Driver Application

Thank you for your willingness to serve in a position at Wake Christian Academy.

Because every staff or volunteer participant has the potential to impact children for good or for evil, we must ensure that all those participating maintain a Biblical standard of Godliness in their personal behavior. We trust that you share our desire to protect the precious children whom God has entrusted to us.

Please fill out the screening form completely, taking care to answer each question truthfully and completely. If extra room is needed to completely answer any question, please attach a page to the form.

### Contact Information

Name (First, Middle, Last)			
Present Street Address			
City		State _____	ZIP _____
County of Residence		How Long have you lived at current Residence? _____	
Home Phone			
Other Phone		Work ( ) -	Cell ( ) -
E-Mail Address			

### Availability

During which hours are you available to drive?

___ Monday 8am – 12pm	___ Monday 12pm – 3pm	___ Monday- Friday After 3pm
___ Tuesday 8am – 12pm	___ Tuesday 12pm – 3pm	___ Weekends 8am –12pm
___ Wednesday 8am – 12pm	___ Wednesday 12pm – 3pm	___ Weekends 12pm – 5pm
___ Thursday 8am – 12pm	___ Thursday 12pm – 3pm	___ Weekends After 5pm
___ Friday 8am – 12pm	___ Friday 12pm – 3pm	

### Spiritual Qualifications:

Name of Church you attend \_\_\_\_\_ How long have you attended? \_\_\_\_\_

Are you a member of the above named church?  Yes  No

In a brief paragraph, please describe your salvation experience: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### Driving Record

Provide all Motor Vehicle Violations and Accidents in the past 3 years:

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### Person to Notify in Case of Emergency

Name	
Street Address	
City ST ZIP Code	
Contact Phone Number	Work ( ) - Cell ( ) -

**Background Check Information – (\*Items are required to complete accurate background check)**

*Driver Name	Last	First	Middle	
*Date of Birth	*Social Security #			
*Driver's License	Number:	Is this a CDL ?	State	
<b><u>Copy of the front &amp; back of driver's Drivers License must be attached</u></b>				
If at current address less than 7 years	Address	City	State	Zip
Additional Address	Address	City	State	Zip

**Please answer the following questions:**

1. Have you ever been *convicted of or pled guilty to* committing a crime involving the abuse or endangerment of children?  Yes  No  
 If you answered "yes" to the above question, we regret to inform you that you are not eligible to serve in our ministry.
2. Have you ever been or are you currently *charged* with committing a crime involving the abuse or endangerment of children?  Yes  No  
 If you answered "yes," please explain: \_\_\_\_\_  
 \_\_\_\_\_
3. Have you ever been or are you currently being *investigated* by a governmental agency for the abuse or endangerment of children?  Yes  No  
 If you answered "yes," please explain: \_\_\_\_\_  
 \_\_\_\_\_
4. Have you ever been, or are you currently, involved in any illegal or unethical financial dealings?  Yes  No  
 If you answered "yes," please explain: \_\_\_\_\_  
 \_\_\_\_\_
5. Have you ever been convicted of or pled guilty to a crime involving a drug-related charge, a crime of violence, theft, or criminal negligence?  Yes  No  
 If you answered "yes," please explain: \_\_\_\_\_  
 \_\_\_\_\_
6. Have you ever been sued for negligence with regard to caring for or supervising children?  Yes  No  
 If you answered "yes," please explain: \_\_\_\_\_  
 \_\_\_\_\_
7. Will you commit to pray for *Wake Christian Academy*, that God will work in the lives of the children, guide and direct the leadership, and protect all those involved?  Yes  No  
 If you answered "no," please explain: \_\_\_\_\_  
 \_\_\_\_\_

***If the North Carolina Department of Public Safety returns an apparent criminal history for anything other than a minor traffic offense, you will not be placed on any "approved" list until you are able to provide official proof that the record is clear. You will be notified by mail if you are not placed on the volunteer approved list. Once you have completed Step One of the approval process you will be contacted for a "Pre-screening Test".***

**Personal Reference:** List below two people who are well acquainted with you, not including relatives or employers:

Name	Address	City	State	Zip	Phone Number
Name	Address	City	State	Zip	Phone Number

## MISSION STATEMENT

The purpose of Wake Christian Academy has three aspects:

- ✓ To be an extension of the Christian home and Bible-believing church, thus providing a continuity of training for Christian young people for the purpose of equipping them for the service of God
- ✓ To furnish a Christ-centered, quality education
- ✓ To function as a missionary outreach to students who may be unsaved in order to bring them to a saving knowledge of our Lord and Savior, Jesus Christ.

## CONFESSIONS OF FAITH

Wake Christian Academy unqualifiedly affirms and teaches the following:

1. The Bible, both the Old and New Testaments, is the only authoritative, inspired, infallible Word of God and is the final authority in faith and practice. (*II Timothy 3:16-17*)
2. There is one God, eternally existent in the persons of the Father, Son, and Holy Spirit. (*Matthew 28:19*)
3. The creation of the universe, world, and man in six literal days was a direct act of God. (*Exodus 20:11, Gen. 1*)
4. The deity of the Lord Jesus Christ, His virgin birth, His sinless life, His miracles, His vicarious and atoning death through His shed blood on the cross, His bodily resurrection, His ascension to the right hand of the Father, His personal return for the rapture of the Church, and the power and great glory at His revelation are essential doctrines to an understanding of the person and work of Jesus Christ. (*I Corinthians 15:3-4*)
5. For the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely essential. (*Titus 3:5-7*)
6. Personal salvation is by faith in the blood of Jesus Christ which He shed on the cross of Calvary for the remission of sins for all who believe. Salvation is the gift of eternal life by the grace of God apart from works. (*Titus 3:5-7; Ephesians 2:8-9*)
7. The believer is eternally secure in his salvation through Jesus Christ. (*John 10:28-29*)
8. There will be a resurrection of both the saved and the lost: they that are saved unto the resurrection of life; they that are lost unto the resurrection of damnation. (*I Thessalonians 4:16; Revelation 20:12*)
9. Believers in our Lord Jesus Christ are joined in a spiritual unity. (*Philippians 2:2*)
10. The Holy Spirit is a Person, and He is God, possessing all the divine attributes. He indwells, baptizes, and seals all believers at the moment of their salvation and fills them in response to their confession of sin and yieldedness. (*John 14:17; John 16:7-8*)
11. God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. Any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, and pornography are sinful perversions of God's gift of sex. God disapproves of and forbids any attempt to alter one's gender by surgery or appearance. (*Genesis 2:24; 19:5, 13; 26:8-9; Leviticus 18:1-30; Romans 1: 26-29; I Corinthians 5:1; 6:9; 1 Thessalonians 4:1-8; Hebrews 13:4*)
12. The family is the basic unit of society established by God, Who intends for it to consist of a man and a woman legally married to each other in a permanent relationship, which may or may not produce children. If the man and woman have children, they are responsible to train and teach those children in biblical principles. (*Genesis 2:24; Deuteronomy 6:6-7; Romans 7:2; 1 Corinthians 7:10; Ephesians 5:22-23*)

The facts set forth in my application to drive are true and complete. I understand that if selected to drive, any false statement on this application may result in my dismissal. I further understand that this application is not and is not intended to be an agreement to drive, nor does this application obligate WCA in any way if the school decides to select me. I understand and agree that my bus driving is on an at-will basis.

I authorize you to make such investigations, i.e., DMV, SBI, etc., and inquiries of my personal employment and other related matters as may be necessary in arriving at a decision. I hereby release employers, schools, or persons from all liability in responding to inquiries in connection with my application.

**Signature of Applicant** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Please return completed application to Wake Christian Academy – Human Resource or,  
Mail to: Wake Christian Academy, Attn: Human Resource 5500 Wake Academy Drive Raleigh, NC 27603**



## DISCLOSURE

As part of our hiring process we may obtain information about you for employment purposes from a third party consumer reporting agency. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may contain information regarding your credit history, criminal history, social security verification, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks. Credit history will only be requested where such information is related to the duties and responsibilities of the position for which you are applying. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report and a copy of any report about you. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by a third party consumer reporting agency. The scope of this notice and authorization is all-encompassing, however, allowing the Company to obtain from any outside organization all manners of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

Last Name	First Name	Middle Name
Current Address (House #, Street, City, State, and Zip)		Dates Lived Here
<b>Addresses for the Past Seven Years: (include street, city, state, zip code)</b>		<b>Dates of Residence:</b>
Date of Birth (MM/DD/YYYY)	Other Names Used (including maiden name)	Years Used
Social Security Number	Driver's License #	State

If your current residing state is not listed below your response is optional: AL, AR, FL, GA, IA, IL IN, OR, SC, TX, & WI.

Sex: Male \_\_\_\_\_ Female \_\_\_\_\_  
Race: Asian: \_\_\_\_\_ African American: \_\_\_\_\_ American Indian: \_\_\_\_\_ Hispanic: \_\_\_\_\_ White : \_\_\_\_\_ Other: \_\_\_\_\_

## AUTHORIZATION TO RELEASE INFORMATION

I, \_\_\_\_\_ do hereby authorize Wake Christian Academy (WCA) and/or its agents to make an independent investigation of my background, references, character, past employment, education, credit history, criminal or police records, including those maintained by both public and private organization and all public records for the purpose of confirming the information contained on my application and/or obtaining other information which may be material to my qualifications for employment now and if applicable during the tenure of my employment with WCA.

I release WCA and/or its agents and any person or entity, which provides information pursuant to this authorization from any and all liabilities, claims, law suits in regards to the information obtained from any and all of the above referenced sources used.

I agree to provide additional information that may be requested to process my employment application. I authorize without reservation any party or agency contacted by WCA and or an independent investigation company to furnish the above-mentioned information. This authorization is valid during the course of my employment to the extent permitted by law.

\*\* I hereby do \_\_\_\_\_ do not \_\_\_\_\_ authorize you to contact my current employer for Employment and Reference Verifications (This will authorize immediate inquiries to the Human Resources Department and to any listed supervisors or references in the "Employment/Reference Section of WCA's application".)

I have the right to make a request to **WCA and/or an independent investigation company** upon proper identification to request the nature and substance of all information in its files on me at the time of my request, including sources of information, and the recipients of any reports on me which WCA and/or independent investigation company has previously furnished within the two year period preceding my request. I understand and agree that any omission, false statement, misleading statement, or answer made by me on my application or any supplements to it and in any interviews will be sufficient grounds for rejection of employment and my discharge after employment.

Printed Name	Applicant Signature	Date
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**\*\*NOTE: THE ABOVE INFORMATION IS REQUIRED FOR IDENTIFICATION PURPOSES ONLY AND IS IN NO MANNER USED AS QUALIFICATIONS FOR EMPLOYMENT. WCA IS AN EQUAL OPPORTUNITY EMPLOYER, AND DOES NOT DISCRIMINATE ON BASIS OF AGE, RACE, COLOR, GENDER, GENETIC TESTING, VETERAN or MILITARY STATUS, CITIZENSHIP, DISABILITY, NATIONAL OR ETHNIC ORIGIN.**